

# THINKING TOGETHER ABOUT YOUR FUTURE

In a world in constant change, we work alongside entrepreneurs and businesses towards a winning strategy



## TRANSPARENCY, INTEGRITY AND UNDERSTANDING

# WE WORK ALONGSIDE COMPANIES TO SUCCESSFULLY FACE A COMPETITIVE MARKET



In a rapidly changing world, **Maler-ba&Partners'** professionals support your company to achieve a future of sustainable growth.

Our goal is to add value to individual activities by supporting companies and **start-ups** to achieve their objectives.

Our consulting services see today's hurdles as potential impetus for future challenges.

# INTEGRATED EXPERTISE

**OUR FIRM INCORPORATES** 

OVER 25 PROFESSIONALS SPECIALIZED

IN DIFFERENT AREAS OF CONSULTANCY, IN THE TAX, CORPORATE, LEGAL, MANAGEMENT AND LABOR LAW SECTORS

**OUR NETWORK COUNTS MORE THAN 80 PROFESSIONALS** 

ABROAD WE OPERATE IN **3 CONTINENTS** 

WITH OUR PARTNERS

# A SHARED JOURNEY



The first step of our method is always **listening to the clients** in order to meet their needs: this is how we provide **quality consulting**. This allows us to establish the most effective strategy and the objectives to be achieved together.

Each of our projects is based on a financial, economical, corporate and social **sustainability**.



# MALERBA&PARTNERS' CONSULTING METHOD: COMMITMENT, PROFESSIONALITY, HUMAN SYMPATHY

Our services are designed to provide the companies with all the **functional tools** for their **success**.

FIRST PHASE

## **ANALYSIS**

Study of the company organization and of entrepeneur's needs

SECOND PHASE

# ROADMAP AND PREPARATION

Identification of the service to activiate, team and establishment of the business program

THIRD PHASE

# **INTERVENTION**

We bring the professionals best suited for the business needs of the company and we lead the business management along the way

# COMPREHENSIVE, COMPLEMENTARY, PROFESSIONAL: OUR SERVICES FOR COMPANIES AND START-UPS

CORPORATE TAX CONSULTING AND TAX LITIGATION
CORPORATE, MANAGEMENT CONSULTANCY AND STRATEGIC PLANNING
RESTRUCTURING ADVISORY AND BUSINESS DEVELOPMENT
LABOR CONSULTING
INTERNATIONALIZATION CONSULTING
LEGAL CONSULTING



# CORPORATE TAX CONSULTING AND TAX LITIGATION

WE ASSIST COMPANIES IN THE PROCESSES OF CORPORATE REORGANISATION AND RESTRUCTURING

CORPORATE TAX CONSULTING

TAX AND FINANCIAL ADVISORY SERVICES

ACCOUNTING AND FINANCIAL STATEMENTS

WE SUPPORT COMPANIES IN THEIR ACCOUNTING PROCESS AND IN THE REFERENCE OBLIGATIONS

TAX LITIGATION AND DEFLATION MEASURES

WE SUPPORT TAXPAYERS IN DISPUTES WITH THE FINANCIAL ADMINISTRATION



# CORPORATE, MANAGEMENT CONSULTANCY AND STRATEGIC PLANNING

WE PROVIDE TO COMPANIES AND STARTUPS COMPLETE AND CUSTOMIZED ASSISTANCE FOR ALL PHASES OF BUSINESS MANAGEMENT

## **CORPORATE CONSULTING**

WE SUPPORT COMPANIES IN THEIR ORGANIZATIONAL ADJUSTMENTS PATH

## STRATEGIC PLANNING

WE GIVE COMPANIES THE TOOLS FOR THEIR DEVELOPMENT AND GROWTH IN THE MARKET

#### **GENERATIONAL TRANSITION**

SIDE BY SIDE WITH ENTREPRENEURS AND THEIR CHILDREN



# RESTRUCTURING ADVISORY AND BUSINESS DEVELOPMENT

WE ASSIST COMPANIES IN THE PROCESSES OF CORPORATE REORGANISATION AND RESTRUCTURING

## **BUSINESS CRISIS CONSULTANCY**

COMPANY STUDY, PERFORMANCE MONITORING AND REMEDIATION TOOLS

## **OVER-INDEBTEDNESS**

WE PROPOSE SPECIFIC DEBT RESTRUCTURING PROCEDURES FOR EVERY CUSTOMER NEED

#### CORPORATE DEVELOPMENT

WE CREATE INDUSTRIAL PLANS AND HELP OUT CLIENTS IN THE MONITORING OF THE BUSINESS GROWTH



# LABOR CONSULTING

WORKING ALONGSIDE COMPANIES IN THE ENHANCEMENT OF HUMAN CAPITAL

#### **LABOR LAW**

# FULL ASSISTANCE FROM THE ESTABLISHMENT TO THE TERMINATION OF THE EMPLOYMENT RELATIONSHIP

In the business environment, **human capital** is one of the most important resources for business growth. It is no coincidence that many of the activities related to **labor consultancy** and **personnel management** fall within the United Nations **Sustainable Development** Goals and the 2030 Agenda. Malerba&Partners offers specialist and professional advice to our clients, giving priority to the development of company personnel as an investment for the growth of the company.

Among the services offered such as CU (Single Certification), processing of payrolls and contributions, INAIL self-assessment, 770 and A.N.F., also quality training (Objective 4 of the 2030 Agenda), gender equality (Objective 5 of the 2030 Agenda) and decent work and economic growth (Objective 8 of the 2030 Agenda).



# INTERNATIONALIZATION CONSULTING

WE HELP YOU TO INTERNATIONALIZE YOUR BUSINESS

## INVESTMENTS IN FOREIGN MARKETS

# CONSULTANCY FOR BUSINESS DEVELOPMENT ABROAD

We help companies and entrepreneurs identify the **best opportunities at the international level**, from the start-up phase. All this thanks to targeted advice on legal, tax and administrative matters designed for the individual company, within the single foreign market.

We analyze the corporate structures of our clients to identify the **business models** most in line with foreign markets. We provide **legal support** and coaching in the management of international administrative practices.

Our goal is to start the business of our customers abroad, so that companies benefit from international mobility with adequate support networks.



# **LEGAL CONSULTING**

COMPETENCE AND EXPERIENCE IN SPECIFIC LEGAL AREAS, BOTH IN THE EXTRAJUDICIAL AND JUDICIAL PHASES

COMMERCIAL AND CORPORATE LAW

CONTRACTUAL CORPORATE AND M&A ASSISTANCE AND CONSULTANCY

LABOR LAW

LABOR LAW ASSISTANCE AND CONSULTING

SPORTS LAW

ASSISTANCE AND ADVICE IN SPORTS AFFAIRS

**BANK LAW** 

EFFECTIVE SOLUTIONS IN BANK DISPUTES

INTELLECTUAL PROPERTY LAW AND COMPETITION

INTELLECTUAL PROPRIETY ASSISTANCE AND ADVICE



# WORKING ALONGSIDE COMPANIES TO CREATE VALUE THAT LASTS OVER TIME

WE HELP DEVELOP A SUSTAINABLE ECONOMIC MODEL BASED ON 3 PILLARS:







# OUR SERVICES FOLLOW THE ESG PHILOSOPHY AND RESPECT ITS VALUES

#### **ENVIRONMENT**

Together with our clients, we propose a cultural change of pace to ensure that environmental protection is not only seen as a burden but also as a means for true business growth.

#### SOCIAL

We understand the importance of human capital, human rights, well-being in the workplace and the impact of business on communities.

#### GOVERNANCE

We help companies to strengthen the set of principles, rules and procedures that concern the management and governance of companies, for the achievement of strategic sustainability objectives.



## MILAN

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## OTHER HEADQUARTERS

#### NETWORK

We operate on an international level thanks to a network that provides assistance and advice to italian entrepreneurs with business interests abroad

FLIROPE

Switzerland (Lugano) Albania (Tirana) UK (London) NORTH AMERICA

USA (New Yorl

AFRICA

Africa (Morocco



Partner 24 ore is a network of accountants, lawyers, labor consultants and specialized companies that share their skills with companies that their specific people.

